



Circles of Connection

purpose:

Visualize the distance or steps between you(r organisation) and your goal. A goal could be an intended target audience, an ambition, or anything that you would like to reach or achieve over a period of time.

This exercise can be done with a team internally, or with your community – depending on the goal you set out to reach. Working in a smaller team (max. 5 people) will be most effective.

timeframe: 20 – 40 minutes

number of facilitators: one

group-size: max 5 people

materials:

large piece of paper
markers

instruction:

- Take a piece of paper (minimum A4 – preferably bigger) and draw one circle on one end of the paper. This circle represents you or your organisation. Draw another circle on the other end of the paper. This circle represents your target/what you would like to achieve.
- Now try and draw out a route between the two circles – to signify your approach to reach your target. You could consider this your 'six handshakes' to connect. Each step in your route is another circle that signifies either another organisation, or activity, that will bring you closer to your end goal.
- Try and mark your 'blind spots' or missing links. Do you already know how to reach the end goal or do you still have open spaces? Do you know what steps in your route you are missing or do you need help identifying these steps? When you mark a 'blind spot' define your next steps / to do's to fill them.